

**Version A**

<b>Column A: Statements</b>
“You throw like a girl.”
“Just ‘Google it’ when you get home.”
“You are ‘trashy’ (or ‘ghetto’).”
“You are a credit to your race.”
“Everyone can succeed if they try hard enough.”
“That’s so gay.”
[To a girl] “Math is hard, isn’t it?”
“How long have you lived in our country?”
“Being gay is just a phase.”

<b>Column B: Possible Interpretations</b>
Feminine traits are undesirable.
Society knows what is right and you are wrong.
You don’t belong.
Being gay is unacceptable.
Your sexual orientation is your most important characteristic.
You are not man enough.
If you don’t have “the basics,” you must be lazy.
Your culture is your most defining feature.
You people are all the same.
I see you as your skin color only.
People of your background are unintelligent.
You are lazy.
You are not American.

**Version B**

<b>Column A: Statements</b>
“Don’t be such a sissy.”
“Of course you have a bad relationship with your parents. You’re gay.”
“You speak English very well.”
“America is a melting pot.”
“I don’t see color.”
“I have Black friends, so what I say isn’t offensive.”
“Everyone knows Blacks are more likely to shoplift.”
[A professor asks a Latina student in front of a class] “What do Latinas think about this situation?”
“That’s retarded.”

<b>Column B: Possible Interpretations</b>
Feminine traits are undesirable.
People with disabilities are less important, likeable or competent.
You don’t belong.
Being gay is unacceptable.
Your sexual orientation is your most important characteristic.
You are not man enough.
Your culture is your most defining feature.
People of your background are unintelligent.
You look like a criminal.
I see you as your skin color only.
You are not American.